HRS COMMITTEE MINUTES Z44 October 30th at 7.00pm

1. **Those Present**: Penny Smith (Chair), Andy Cordery (Hon Treasurer) , Angie Jones (Concert Manager) Angela Barnes (Hospitality) Alison Raines and Helen Hooker MD (ex-officio)
2. **Apologies** Pippa Belas. Absent Franceska Dante.
3. **Minutes of meeting Z 43 June 10** were accepted unanimously .
4. **Matters Arising**
    a. Governance Document
    b. Accounts review
    c. Concerts 2027
    d. Succession Planning

5. **The Governance Document**

    Penny thanked Andy and Franceska for their diligent work on updating the HRS Constitution which is now more user friendly and very clear and includes current government requirements re compliance, safeguarding and data security. Final version will be put to the membership for approval at February's AGM.

    There were one or two small glitches that needed editing but overall it is considered a splendid document. We thanked Angie for generously sharing her own music group's governance document for comparison; and again, Making Music has provided us with really helpful management information.

6. **Accounts Review and Subs**
    a. Present balance is c£4,000. We are not expecting any further income now until next year so we will set off at a bit of a financial disadvantage.
    b. We discussed the good sense of raising the subscription fee as costs of venue etc are going up and at £40 a term HRS subs represent an extreme musical bargain. We agreed that subs should rise by £2 per player each term (£42) from 2027.
    c. Players will be made aware that this is going to happen.
    d. Subs are always due by the second rehearsal of the term (see this information in Member Subscriptions 2025.)
    e. *Players who persistently disregard this guideline should expect to forfeit their membership.* - *to be discussed at next meeting*

7. **Concerts 2027**
    a. **Saturday March 13th** St Paul's Winchester SO22 5AB 7.30pm /rehearsal at 5.30.

    After HRS concert expenses have been covered, remaining funds to be donated to Naomi and Jacks Hospice Winchester.
    https://www.naomiandjacks.org.uk/
    b. **Saturday July 10th** Harvest Church The Maltings, Alton GU34 1DT 7.30pm/rehearsal at 5.00 https://maltings.life

8. **Succession Planning *and Hidden Talents.***
    - **a.** Player numbers will have reached 52 by January 2027 so it was decided that we would cap the membership at that point.
    - **b.** Visitors will still be welcome on an ad hoc 'book in advance' basis. Playing fee *of* £12.50 per player to be reviewed at next meeting.
    - **c.** Get to know our 52 players. What are the hidden practical talents within the orchestra? Who is prepared to muck in and help with small management tasks etc? We'll attempt to find out via an easy and appropriate Google Forms questionnaire.

9. **Website refresh.** Helen/Penny/Bob
   Needs general update
    a. consider using Square Space/ modernising the general appearance of the website
    a. In light of the capping decision New Player information button needs editing

10. **Hospitality handover notes.** Penny thanked Angela for providing her clear hospitality handover notes for the tea teams.

11. **AOB** We agreed to include minutes of committee meetings on the website. Penny to speak to Bob.

12. **Date and time of next meeting Z45 7.00pm Friday January 22nd by Zoom**